

DOCUMENT NUMBER 6



**28th Asia-Pacific
Scout Conference**

TAIWAN · 2025

**Implementation
of APR Plan
2022-2025**

Asia Pacific Regional Plan 2022-2025



Term End Performance Indicators

Executive Summary

The **Asia-Pacific Regional Plan 2022-2025** demonstrates exceptional progress and strong alignment across all key performance areas. As of the reporting period, the Region has achieved **93% overall completion**, with **5% in progress** and only **1% that could not be implemented**

Out of **25 objectives**, **13 have been fully completed**, **4 are in progress**, and **2 remain pending**. Among **45 Key Performance Indicators (KPIs)**, **20 have been completed**, **12 are in progress**, **1 not started**, and **2 on hold**. Likewise, out of **104 action steps**, an impressive **58 have been completed**, **13 are in progress**, and only **1 not started**, while **58 have been reviewed or placed on hold** pending further strategic alignment.

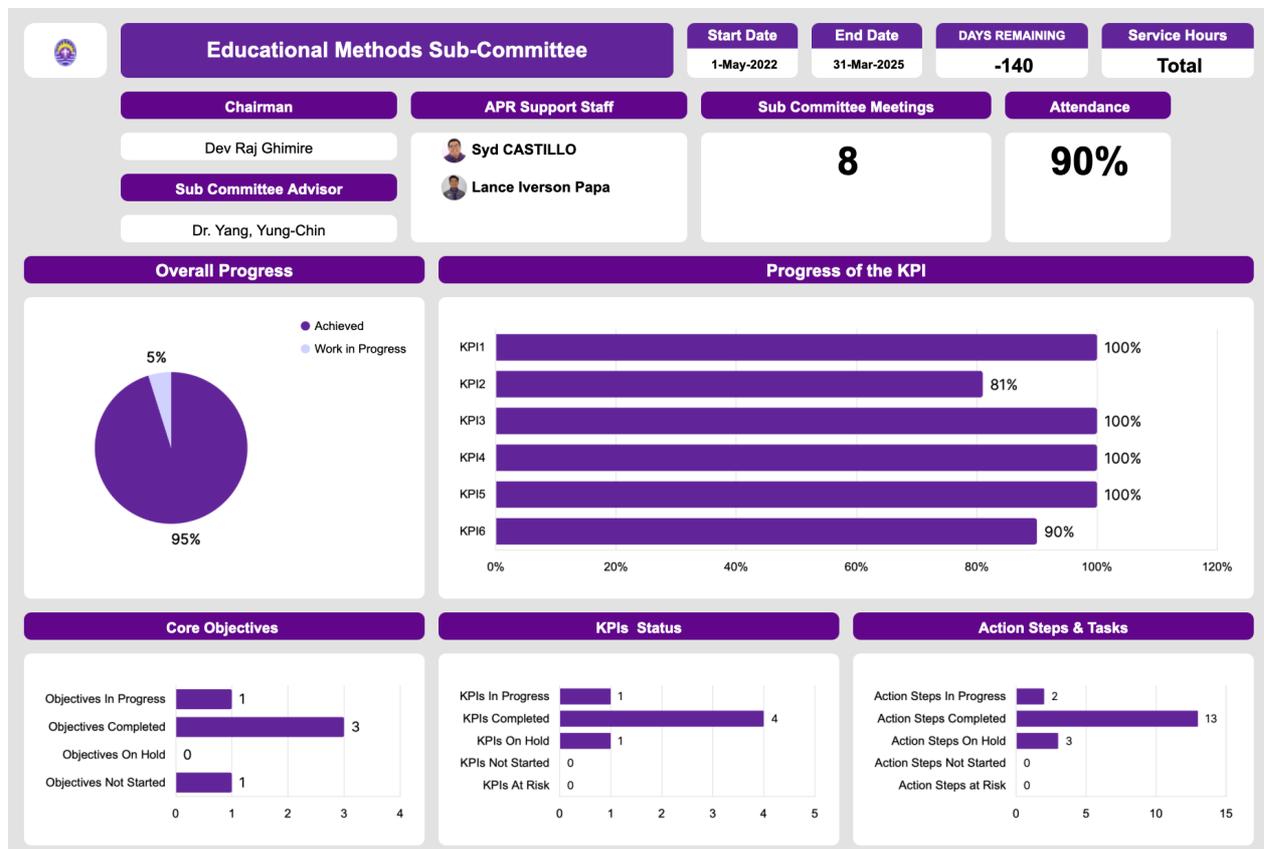
Overall, these results reflect the Region's **dedication, collaboration, and effective implementation** of the triennial plan, ensuring that the Asia-Pacific Scout Movement remains on a strong trajectory toward growth, innovation, and



APR Educational Methods Sub-Committee

The Educational Methods Sub-Committee, chaired by Dev Raj Ghimire and advised by Dr. Yang, Yung-Chin, has demonstrated strong performance over its term from May 1, 2022, to March 31, 2025. With a high attendance rate of 90% across eight meetings, the committee achieved 95% of its overall goals, leaving only 5% as work in progress.

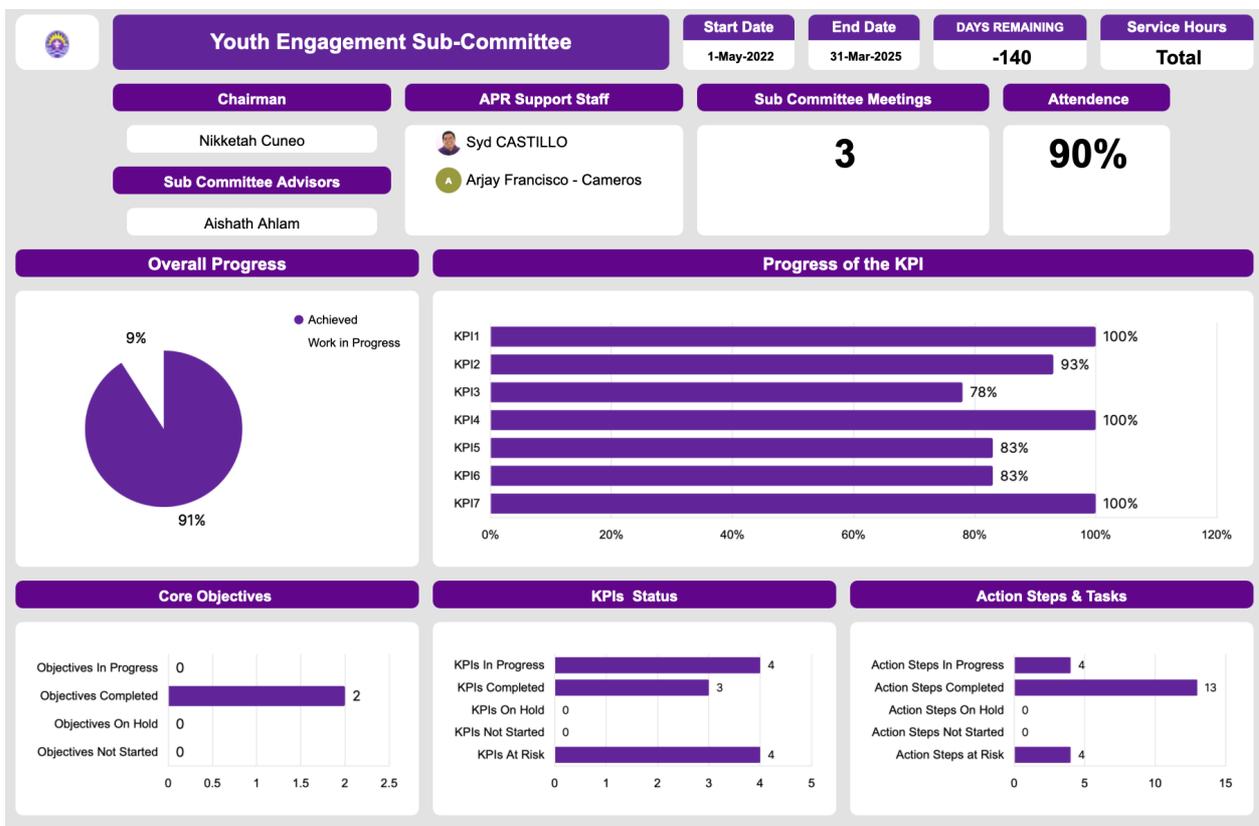
Out of five key performance indicators (KPIs), four have been fully completed, while 2KPIs are at 81% and 90% completion respectively. In terms of core objectives, three have been completed, one is in progress, and one remains not started. The committee also completed 13 action steps, with two in progress and three currently on hold.



APR Youth Engagement Sub-Committee

The Youth Engagement Sub-Committee has achieved 91% overall progress, with 2 objectives completed and 3 KPIs fully delivered. However, some KPIs remain behind at 78–83%, and 4 action steps are flagged as risk, requiring closer monitoring.

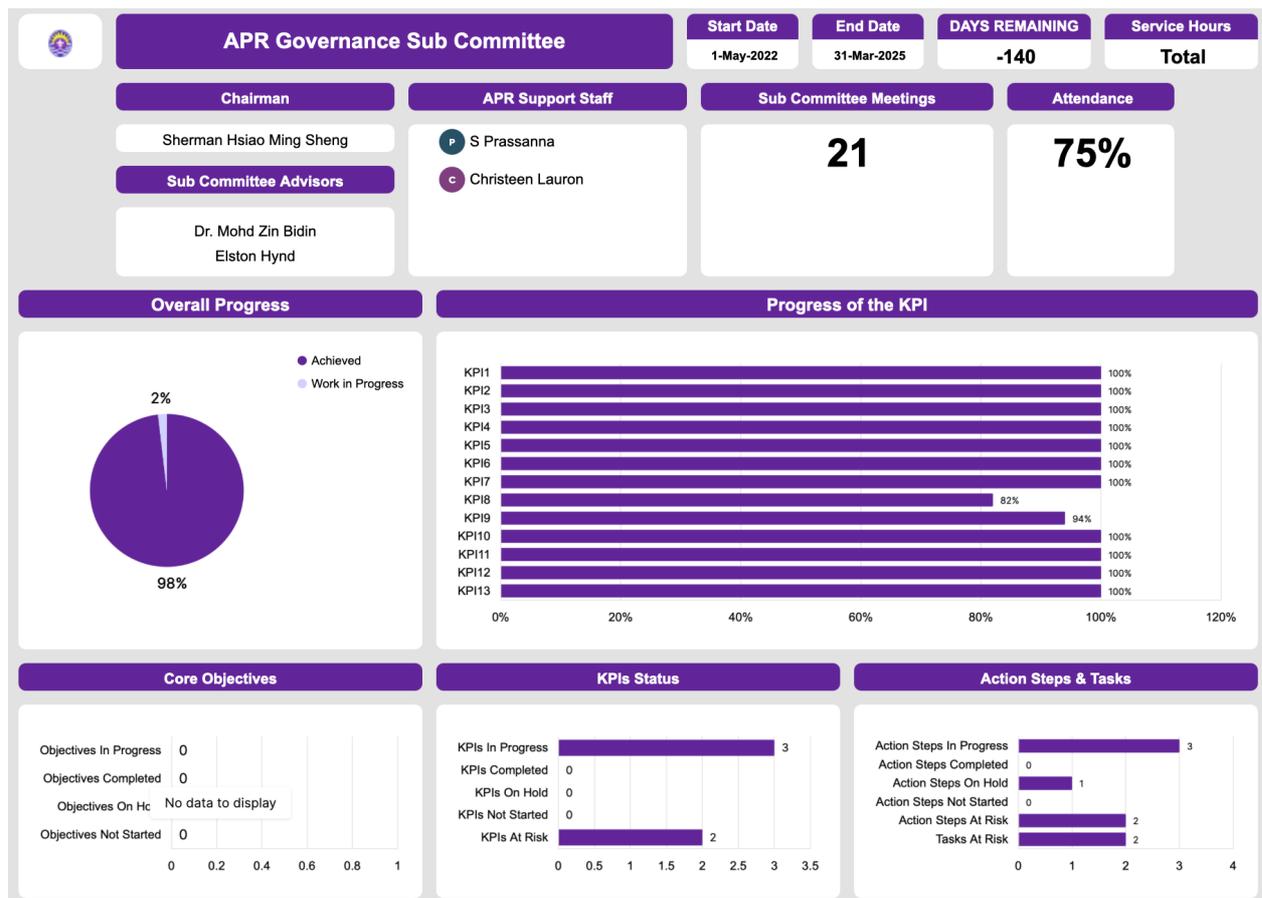
The committee has maintained a high attendance rate of 90%, reflecting strong commitment from its members. With 13 action steps completed and 4 still in progress, the committee is on a promising path but must focus on addressing the gaps in KPI3 and the flagged risks to ensure sustainability. Commendation goes to Chairperson Nikketah Cuneo and Advisor Aishath Ahlam for driving meaningful youth engagement with dedication and vision.



APR Governance Sub-Committee

The Governance Sub-Committee reports 98% overall progress and 2%, with strong results across most KPIs, though a few remain lower (82–94%). Out of 13 KPIs, the majority have reached 100%, reflecting good alignment with goals. Attendance averaged 75% across 21 meetings. Nonetheless, the committee has maintained momentum and ensured steady outputs.

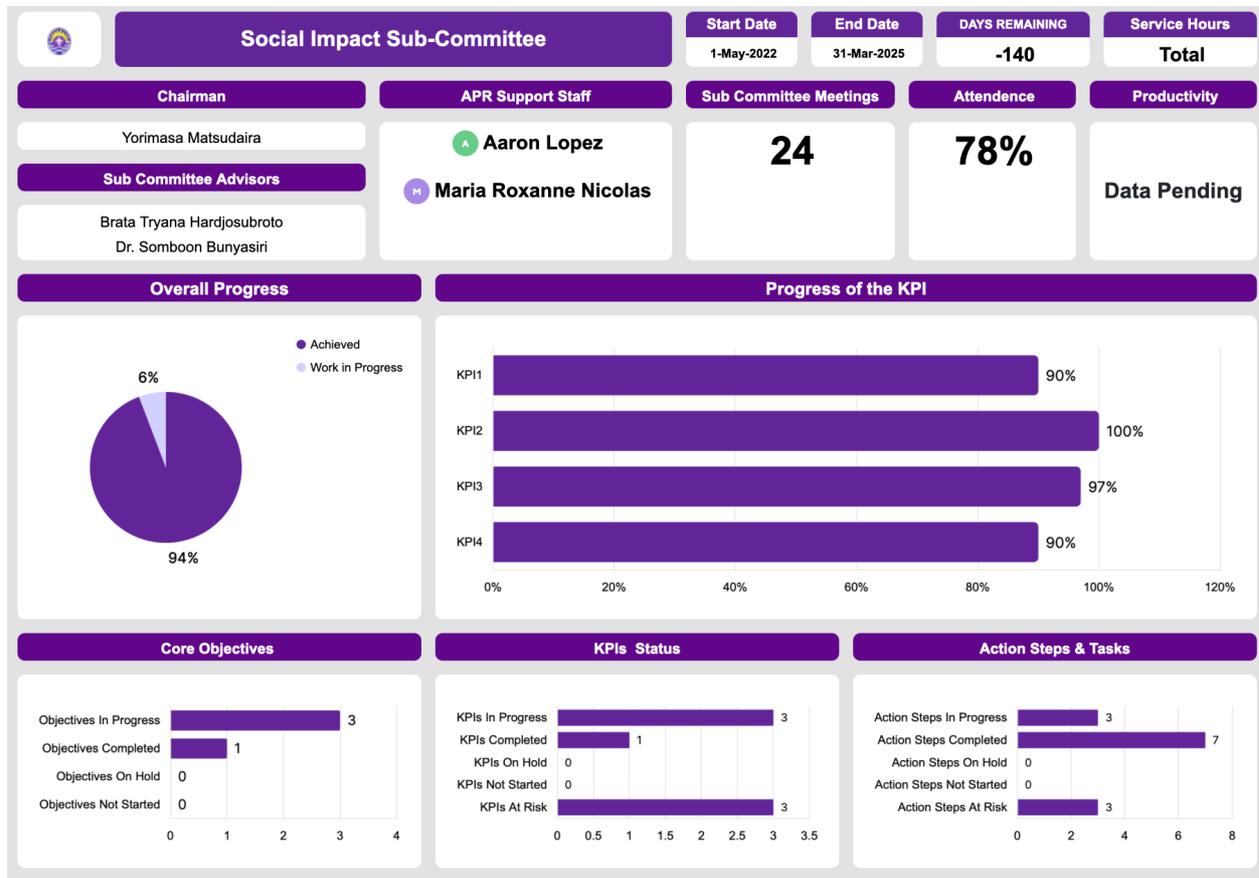
Appreciation goes to Chairman Sherman Hsiao Ming Sheng and Advisors Dr. Mohd Zin Bidin and Elston Hynd for their valuable guidance in strengthening governance systems in the NSOs.



APR Social Impact Sub Committee

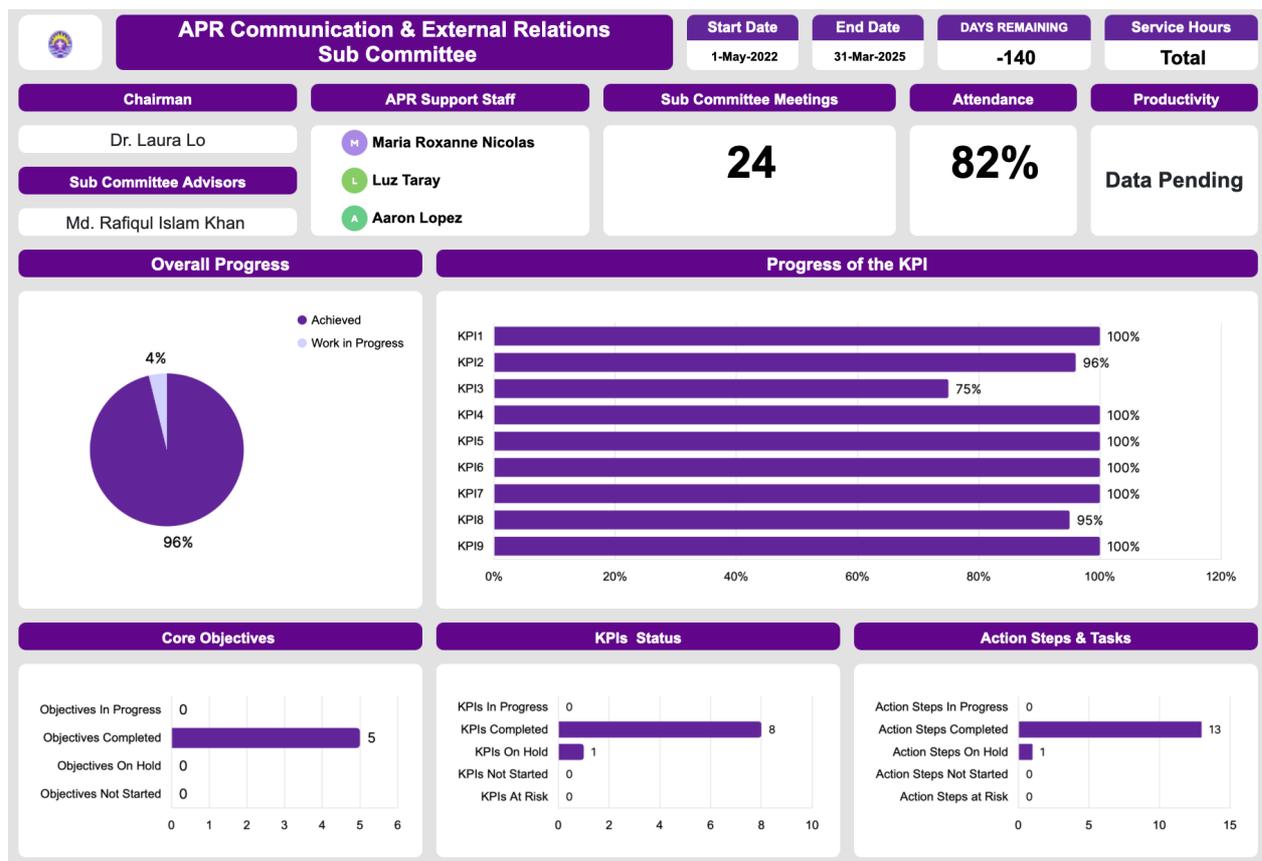
The Social Impact Sub-Committee shows strong performance with 94% overall progress achieved and only 6% still in progress. Of the four KPIs, three are at 90–97% completion and one has reached 100%, highlighting a steady advancement toward the contribution to APR triennial Plan. Core objectives have progressed well, with three in progress and one completed, while action steps indicate good momentum with 7 completions, though 3 tasks remain at risk.

Appreciation goes to Chairman Yorimasa Matsudaira and Advisors Brata Tryana Hardjosubroto and Dr. Somboon Bunyasiri for their leadership and guidance in steering the committee toward impactful results.



APR Communication & External Relations Sub-Committee

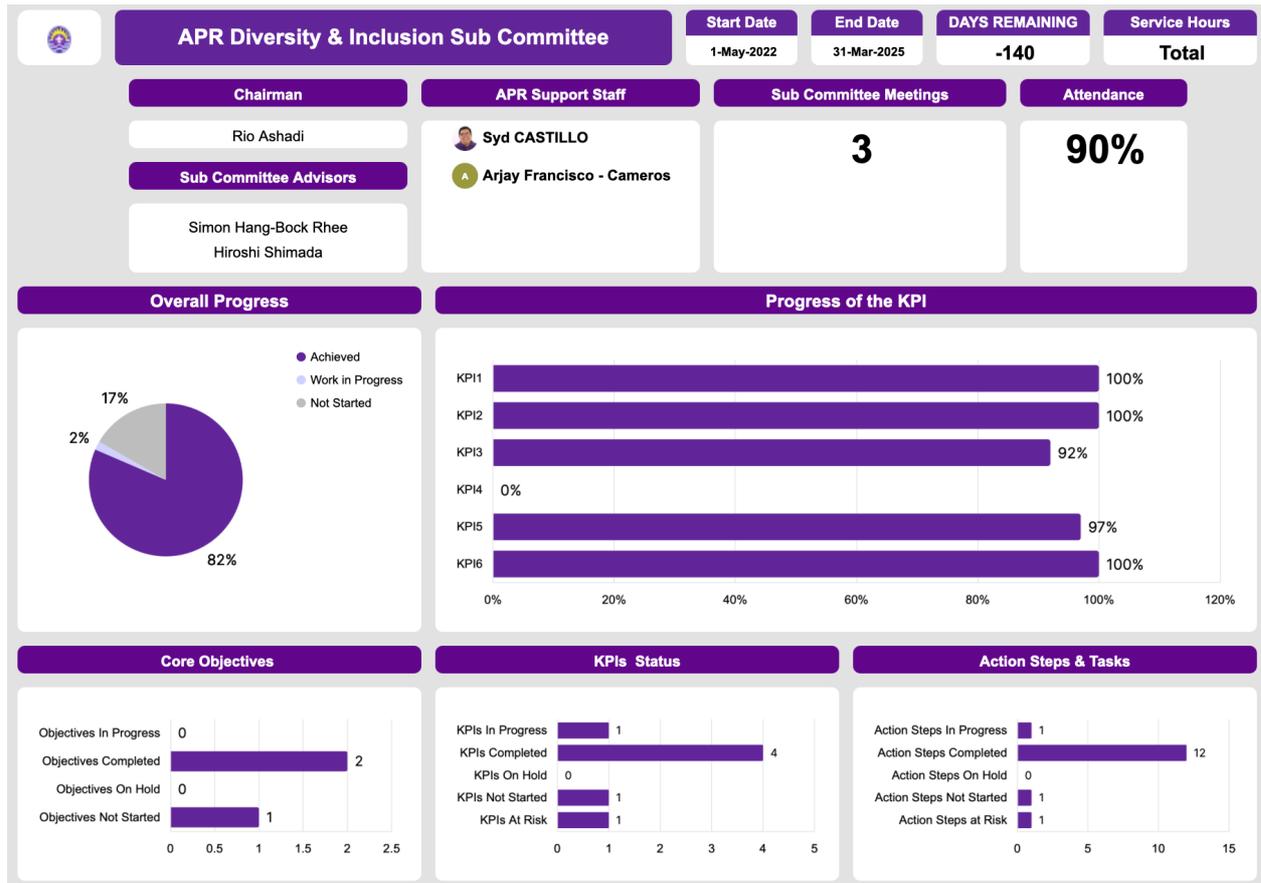
The CER Sub-Committee stands out for its exemplary results, having achieved **96% overall progress** through 4% of work in progress; across all KPIs and objectives. With 24 meetings and an attendance rate of 82%, the committee has demonstrated consistent participation and execution. All 6 KPIs are fully completed and 3 KPIs with 75% and 96%, and 5 core objectives have been successfully achieved. Action steps reflect significant productivity with 13 completed and only 1 on hold, showcasing strong follow-through and effective coordination. This outstanding performance reflects the commitment and efficiency of the team under the leadership of Chairperson Dr. Laura Lo and Advisors Md. Rafiqul Islam Khan.



APR Diversity and Inclusion

The Diversity & Inclusion Sub-Committee has made commendable strides, achieving 82% overall progress. though 17% of work is still not yet started and work in progress 2%. Of the 3 KPIs, four are at 100%, two at 92%.

Warm appreciation goes to Chairman Rio Ashadi and Advisors Simon Hang-Bock Rhee and Hiroshi Shimada for championing diversity and inclusion within the region.



Scouting

Integrated Versatility

